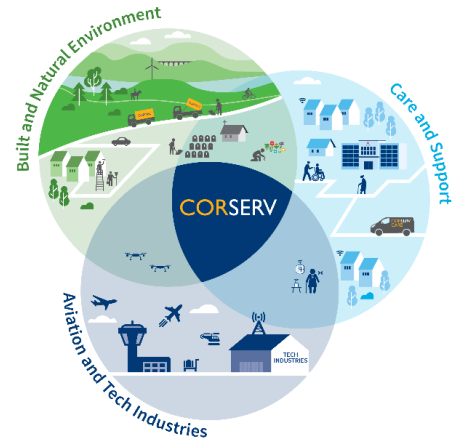




Join Our Team!

About us: Corserv Solutions, owned by Cornwall Council, exists to improve the lives of people in our communities. We provide a diverse portfolio of services including; infrastructure, engineering, environmental services, construction, facilities/property management, social care, Newquay Airport operations and recruitment services to Cornwall and beyond. Our public facing brands are, Corserv Care, Cornwall Airport Newquay and Cormac, all brought together under the umbrella of Corserv Solutions.



Our mission: Working together to improve the lives of people in our communities.

Our Vision: To be the leading provider of integrated services, for those living, working and travelling in our community, fostering growth, wellbeing and connectivity.

Our Values: -



- **Inclusive:** Being considerate and respectful of our people and the communities/environment we work in
- **Collaborative:** Working with and supporting each other to serve our communities
- **Trusted:** Being open and honest and do what we say we'll do
- **Committed:** Being unwaveringly dedicated to being the best at everything we do

Our Benefits: -

- Generous pension scheme with employer contribution and option to salary exchange for NI savings
- Holiday starting at 23 days (pro-rata) and increasing to 28 with service (plus bank holidays)
- Option to buy additional annual leave through monthly salary deductions up to 5 days per year
- Flexible working hours and hybrid working based on role requirements
- Investment and support to Continued Professional Development and training including reimbursement of professional fees and access to learning platforms
- Salary sacrifice schemes; Cycle 2 Work, Home & Electronics, Electric Car Access
- Pool car scheme for business use with fuel card use
- Non-salary sacrifice car lease scheme for colleagues who complete a minimum of 1,000 business miles per year
- Access to a Healthcare Cashplan scheme
- Employee discount scheme and wellbeing events
- Volunteering days
- Opportunity to become: Safeguarding Advocate, Health & Wellbeing Champion, Mental Health First Aider
- Employee Assistance Programme (EAP) where colleagues can access advice 24/7
- Occupational health services which include counselling and eye test vouchers
- Life assurance/death in service
- Enhanced leave; sick, maternity, paternity, adoption, carers, compassionate and study leave
- In development: Local benefits partnering and employee recognition awards
- Please enquire about role specific benefits

Thank you for your interest and we look forward to hearing from you soon!