

Health & Safety and Wellbeing Policy Statement

We are committed to working collaboratively are committed to the prevention of injury and ill-health across its businesses. We will adhere to the requirements of the Health & Safety at Work etc. Act 1974 and all other relevant statutory duties and guidance applicable to Health & Safety at work. This will be achieved by ensuring the maintenance of a comprehensive management system, compliant with ISO 45001 or other relevant certification standards, subject to regular review to ensure fitness for purpose, achievability and continual improvement.

The system will ensure the assessment and elimination or control of all identified risks through developing, adopting and sharing good practice, with the overall aim of protecting the health, safety and wellbeing of everyone who can be affected by work undertaken by Corserv divisions / companies.

Delivery of our aims will be supported through the following objectives:

- The integration of health and safety into daily business decisions to support and stimulate development of a positive behavioural safety culture.
- Promotion of meaningful and effective employee engagement, consultation and communications,
- Appraise, develop and train our employees to ensure they are competent to carry out their work safely.
- Provision of safe and healthy working conditions and systems that assess and eliminate or control work related risk to prevent injury and ill-health to those who can be affected.
- Effective communication of our safety commitment to our supply chain to ensure that our combined activities reflect our stated strategic vision.
- The inclusive investigation of incidents and other learning events to promote a continual improvement environment and improvement of the management system.
- Visible leaders who set the example for safe working and constructively challenge others to do so.

The directors will commit sufficient resources to achieve these objectives and demonstrably lead visible empowerment for safe working, where all employees and contractors understand their roles, responsibilities and accountabilities and comply with the health and safety management system requirements.

This policy statement will be reviewed annually, communicated to all of our employees and made available to external interested parties.



Neil Edmond

Chief Executive Officer (CEO) - Corserv

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